

Composition of Internal Complaints Committee:



GOVERNMENT OF WEST BENGAL
GOVERNMENT GENERAL DEGREE COLLEGE ESTD.2013
OFFICE OF THE PRINCIPAL
JALAGHATA, SINGUR, HOOGHLY, W.B. 712409
Phone & Fax : +91 2630-0126, E-mail : oicsingur@gmail.com

Ref. No.....

Composition of Internal Complaints Committee:

Date.....

Internal Complaints Committee(ICC) of Government General Degree College, Singur in accordance with the UGC notification (Prevention, Prohibition and Redressal of Sexual harassment of Women Employees and Students in Higher Educational Institutions Regulations,2015)

- Dr. Santanu Chakrabarti (Principal, GGDC Singur)
- Dr. Chaitali Chaudhuri (IQAC Co-ordinator, GGDC, Singur)
- Dr. Sharmistha Maity (Presiding Officer, ICC)
- Dr. Gargi Mukhopadhyay (Teacher Member, ICC, HOD, Department of Political Science)
- Dr. Sumana Goswami (Teacher Member, ICC, HOD, Department of Sociology)
- Adv. Subhra Lahiri (External Member)
- Basanti Tudu (Group D)


Principal
Govt. General Degree College, Singur

Internal Complaints Committee

GGDC, Singur

Notice

Date: 15.11.2021

A meeting of the Internal Complaints Committee will be held on **23.11.2021** at 1.00 p.m. in the Principal's Chamber. All the members are requested to be present.

Sharmistha Maity
Presiding Officer

Internal Complaints Committee

Composition of Internal Complaints Committee:

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- Dr. Santanu Chakrabarti (Principal, GGDC Singur) *Santanu*
- Dr. Chaitali Chaudhuri (IQAC Coordinator, GGDC, Singur) *Chaitali*
- Dr. Sharmistha Maity (Presiding Officer, ICC) *Sharmistha Maity*
- Dr. Gargi Mukhopadhyay (Teacher Member, ICC, HOD, Department of Political Science) *Gargi*
- Dr. Sumana Goswami (Teacher Member, ICC, HOD, Department of Sociology) *S. Goswami*
- Adv. Subhra Lahiri (External Member) *Subhra*
- Basanti Tudu (Group D) *Basanti Tudu*

Minutes of the Meeting
Internal Complaints Committee

GGDC, Singur

Date: 23.11.2021

A review of the work of the past two months was made and it was confirmed that no cases of harassment were reported to the committee. However it was resolved that a constant vigil and action following the occurrence of such incidence are to be taken. The committee also decided to hold meetings at regular intervals for such purposes.

Members present:

Dr. Santanu Chakrabarti (Principal, GGDC Singur)

Dr. Chaitali Chaudhuri (IQAC Coordinator, GGDC, Singur)

Dr. Sharmistha Maity (Presiding Officer, ICC)

Dr. Gargi Mukhopadhyay (Teacher Member, ICC, HOD, Department of Political Science)

Dr. Sumana Goswami (Teacher Member, ICC, HOD, Department of Sociology)

Adv. Subhra Lahiri (External Member)

Basanti Tudu (Group D)

Minutes of the Meeting
Internal Complaints Committee

GGDC, Singur

Date: 23.02. 2022

After a passage of another two and half months, the work of the committee was reviewed and a decision of holding a Seminar based on Gender Sensitization was taken. Furthermore it was found that no internal complaints were lodged and forwarded to the Committee. However it was resolved that a constant vigil and action following the occurrence of such incidence are to be taken. The committee also decided to hold meetings at regular intervals for such purposes.

Members present:

Dr. Santanu Chakrabarti (Principal, GGDC Singur)

Dr. Chaitali Chaudhuri (IQAC Coordinator, GGDC, Singur)

Dr. Sharmistha Maity (Presiding Officer, ICC)

Dr. Gargi Mukhopadhyay (Teacher Member, ICC, HOD, Department of Political Science)

Dr. Sumana Goswami (Teacher Member, ICC, HOD, Department of Sociology)

Adv. Subhra Lahiri (External Member)

Basanti Tudu (Group D)

Internal Complaints Committee

GGDC, Singur

Notice

Date: 16.02.2022

A meeting of the Internal Complaints Committee will be held on **23.02.2022** at 12.30 p.m. in the Principal's Chamber. All the members are requested to be present.

Sharmistha Maity
Presiding Officer

Internal Complaints Committee

Agenda:

1. Discussion for holding a Seminar
2. Matters arising

Internal Complaints Committee

GGDC, Singur

Notice

Date: 28.04.2022

A meeting of the Internal Complaints Committee will be held on **04.05.2022** at 1.00 p.m. in the Principal's Chamber to make a review on the arrangements of the Seminar. All the members are requested to be present.

Sharmistha Maity
Presiding Officer
Internal Complaints Committee

Agenda:

1. Review of the work of the committee
2. Matters arising

Internal Complaints Committee

GGDC, Singur

Notice

Date: 28.03.2022

A meeting of the Internal Complaints Committee will be held on **04.04.2022** at 1.00 p.m. in the Principal's Chamber to make a review on the arrangements of the Seminar. All the members are requested to be present.

Sharmistha Maity
Presiding Officer

Internal Complaints Committee


Agenda:

1. Discussions regarding arrangement of the Seminar
2. Matters arising

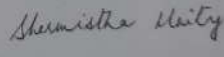
Minutes of the Meeting
Internal Complaints Committee
GGDC, Singur
Date: 04.05.2022


The Committee members unanimously expressed satisfaction and relief that no cases of sexual or any kind of harassment had been perpetrated in the college premises till date. However a strict vigil will be taken by the committee on any kind of sexual harassment of any stakeholder of the college at any point of time.. The committee also decided to hold meetings at regular intervals for such purposes.

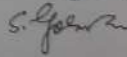
Members present:


Dr. Santanu Chakrabarti (Principal, GGDC Singur) 

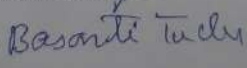
Dr. Chaitali Chaudhuri (IQAC Coordinator, GGDC, Singur) 

Dr. Sharmistha Maity (Presiding Officer, ICC) 

Dr. Gargi Mukhopadhyay (Teacher Member, ICC, HOD, Department of Political Science) 

Dr. Sumana Goswami (Teacher Member, ICC, HOD, Department of Sociology) 

Adv. Subhra Lahiri (External Member) 

Basanti Tudu (Group D) 

Minutes of the Meeting
Internal Complaints Committee
GGDC, Singur
Date: 04.04.2022

Different works were distributed to the teachers and non teaching staff of the college for smooth conducting of the seminar.

Members present:

Dr. Santanu Chakrabarti (Principal, GGDC Singur)

Dr. Chaitali Chaudhuri (IQAC Coordinator, GGDC, Singur)

Dr. Sharmistha Maity (Presiding Officer, ICC)

Dr. Gargi Mukhopadhyay (Teacher Member, ICC, HOD, Department of Political Science)

Dr. Sumana Goswami (Teacher Member, ICC, HOD, Department of Sociology)

Adv. Subhra Lahiri (External Member)

Basanti Tudu (Group D)

**Internal Complaints Committee
GGDC, Singur**

Notice

Date: 03.03.2022

A meeting of the Internal Complaints Committee will be held on **10.03.2022** at 12.30 p.m. in the Principal's Chamber. All the members are requested to be present.

Sharmistha Maitry
Presiding Officer
Internal Complaints Committee

Agenda:


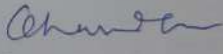


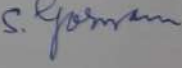

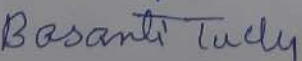
1. Decisions regarding arrangement of a Seminar
2. Selection of Resource Persons (Experts)
3. Matters arising

Minutes of the Meeting
Internal Complaints Committee
GGDC, Singur
Date: 10.03. 2022

As a part of the agenda mentioned in the notice of ICC dated 03.03. 2022, three speakers were selected for the mentioned Seminar. Professor Dr. Krishna Roy, Principal, Bethune College was selected to become the Chief Guest. The other two selected speakers were Dr. Madhumita Barua of Brabourne College and Mrs. Sudeshna Banerjee, Panelled Advocate of DLSA, Nadia. The arrangements for their consent and invitations were made. To ensure the participation of other Government Colleges the arrangement of invitation letters were made.

Furthermore, the work of the committee was reviewed and no internal complains pertaining to Sexual Harassment were lodged and forwarded to the Committee. However it was resolved that a constant vigil and action following the occurrence of such incidence are to be taken. The committee also decided to hold meetings at regular intervals for such purposes.

Members present:

- Dr. Santanu Chakrabarti (Principal, GGDC Singur) 
- Dr. Chaitali Chaudhuri (IQAC Coordinator, GGDC, Singur) 
- Dr. Sharmistha Maity (Presiding Officer, ICC) 
- Dr. Gargi Mukhopadhyay (Teacher Member, ICC, HOD, Department of Political Science) 
- Dr. Sumana Goswami (Teacher Member, ICC, HOD, Department of Sociology) 
- Adv. Subhra Lahiri (External Member) 
- Basanti Tudu (Group D) 



**One-Day Seminar on
Gender sensitization: A change in mindset**

**Organized by
Internal Complaints Committee & IQAC
Government General Degree College Singur, Hooghly, West Bengal
(Affiliated by University of Burdwan)**



**Chief Guest: Prof. Dr. Krishna Roy [W.B.S.E.S.]
Principal, Bethune College, Kolkata**



**Speaker 1: Dr. Madhumita Barua (W.B.E.S.)
Assistant Professor, Department of English
Lady Brabourne College, Kolkata**

Topic: "Combating sexist myths: Gender stereotypes and discrimination"



**Speaker 2: Mrs. Sudeshna Banerjee
Private Practitioner & Panelled Advocate of DLSA, Jail Visitor
Nadia, Krishnagar**

Topic: "Gender Equality today for a sustainable tomorrow"

Program Schedule

Date: 07/04/2022 , Venue: Seminar room, GGDC Singur

Time	Program Details
11:45am	Introduction by Dr. Sharmistha Maity
12:00 pm-12:10pm	Welcome address by Dr. Santanu Chakrabarti
12:10pm- 12:15pm	Special address by Dr. Chaitali chaudhuri
12:15pm-12:20pm	Special address by Mr. Samit Bhanja
12:20pm- 12:40pm	Keynote Address by Dr. Krishna Roy
12:40pm-1:20pm	Deliberation & interaction by Dr. Madhumita Barua
1:15pm-2:00pm	Lunch break
2:00pm-2:40pm	Deliberation & interaction by Mrs. Sudeshna Banerjee
2:40pm	Vote of Thanks by Mrs. Gargi Mukhopadhyay

Program Organizing Committee

Patron : Dr. Santanu Chakrabarti (W.B.S.E.S.), Principal, GGDC Singur
Co-ordinator, IQAC : Dr. Chaitali Chaudhuri (W.B.E.S.), Department of History, GGDC Singur
Convenor ICC : Dr. Sharmistha Maity (W.B.E.S.), Department of Botany, GGDC Singur
Members : Dr. Susmita Bhattacharya (W.B.E.S.), Dept. of Philosophy, GGDC Singur
Mrs. Gargi Mukhopadhyay (W.B.E.S.), Dept. of Political Science, GGDC Singur
Technical Advisor : Mr. Sandipan Basu (W.B.E.S.), Dept. of Computer Science, GGDC Singur
Dr. Abanti Bhattacharya (W.B.E.S.), Dept. of Psychology, GGDC Singur



ABOUT THE SEMINAR

The Seminar on Gender Sensitization was held on 7th April 2022. The following were the three resource persons from three different fields.

1. Prof. Dr. Krishna Roy (Principal, Bethune College: - Chief Guest)
2. Dr. Madhumita Barua (Assistant Professor, Lady Brabourne College- Speaker)
3. Mrs. Sudeshna Banerjee (Panelled Advocate of DLSA, Nadia- Speaker)

The Chief Guest as well as the other two speakers discussed about the gender sensitivity and encouraged on the behaviour modification through raising awareness of gender equality concerns, they talked how gender sensitization make people understand the difference between sex and gender, how gender is socially constructed and the stereotypes around gender roles. They also made clear that Gender is not about Women but it is about People. Thus, the seminar ended with a happy note that Gender Sensitization is the process of creating awareness regarding gender equality issues and modifying behaviour and views that people hold about themselves and other genders.